
APPENDIX

The 17 self-efficacy items used in the questionnaire, distributed through its three dimensions of analysis

Team and Leadership	<i>1. How much can you influence the decisions that are made in a team you are part of?</i>
	<i>2. How much can you express your views freely whilst working in group?</i>
	<i>3. To what extent are you successful in getting what you need whilst working in group?</i>
	<i>4. How much can you do to influence the orientation of a group project?</i>
	<i>5. How much can you do to get through the most difficult moments with your project team?</i>
	<i>6. How much can you do to promote cohesion and fairness in a group project?</i>
	<i>7. How capable are you in keeping your team colleagues on task and focused?</i>
	<i>8. How capable are you in motivating your team colleagues?</i>
	<i>9. How capable are you to progress in the project when your team seems to not collaborate?</i>
	<i>10. How capable are you in helping your team members with their skills?</i>
Confidence (in the Project)	<i>11. How much can you do to overcome the influence of adverse project-related conditions?</i>
	<i>12. How capable do you feel about getting other stakeholders involved in the project (partners, potential users, potential clients, specialists, etc)?</i>
	<i>13. How capable do you feel about explaining your project to other stakeholders (partners, potential users, potential clients, specialists, etc)?</i>
	<i>14. How capable are you in using design thinking as a process to solve a design challenge?</i>
Anticipation of Impact	<i>15. How capable are you in anticipating how a challenge contributes to your personal development?</i>
	<i>16. How capable are you in anticipating how a challenge contributes to your future career?</i>
	<i>17. How capable are you in anticipating how a challenge contributes to a sustainable future (at the economic, social and environmental levels)?</i>